

Application Process for the Emerging Leader Program

An Emerging Leader in NASAP is defined as someone:

- who has extensive knowledge of Adlerian psychology and utilizes the theory, research, and techniques in his/her life and career;
- with a strong desire to get involved and remain active in NASAP;
- who has an observable commitment to the field, evidenced by regional, NASAP, or international (including ICASSI) conference attendance and/or presentations.

The purpose of the Emerging Leader Program is to identify and train the next generation of NASAP leaders. Those currently serving in leadership positions, including as an Affiliate Representative, on the Council of Representatives (COR) are not eligible to apply for this program. To be considered for this program, please submit electronically a letter of intent and a resumé/vita that demonstrates how you fulfill the traits of an Emerging Leader as outlined above to John Newbauer, NASAP's Executive Director, at john.nasap@gmail.com. If you have any questions, please contact John by email or phone (260)267-8807. The deadline to apply for this program is February 10, 2014. Decisions will be made by March 10, 2014, and those who are chosen will be notified by March 11 and are expected to attend the training day (beginning approximately 9 AM on Thursday May 22, 2014) at the Annual Conference in Chicago, IL.

Structure of and Requirements for Participation in EL Program

The Emerging Leader Program of the North American Society of Adlerian Psychology (NASAP) is a two-year program designed to train the next generation of NASAP leaders. Through mentoring and committee involvement, participants will learn about the governance structure of NASAP as well as work collaboratively to identify and meet the needs of new professionals in the organization.

First Year Goals and Responsibilities

For the first year, participants are expected to learn: the history of NASAP, how the governance structure was developed, the purpose of the Board of Directors and the Council of Representatives (COR), roles of the officers of the COR, the governing documents and other procedures, and the decision-making process NASAP uses.

Those chosen to be Emerging Leaders are expected:

1. To attend the NASAP Annual Conference and the Leader Training that coincides with the COR meeting (which is usually on the Thursday of the conference weekend). At the Leader Training, each Emerging Leader (EL) will be introduced to the constitution and by-laws and operating procedures that NASAP uses in governance. Then ELs will join in the COR meeting and participate in the discussion about the future of NASAP. Just as all COR members pay their own way to the conference, the ELs will be expected to cover their own expenses to the conference.

2. To actively participate in discussions (listserv and/or telebridge conference calls) about the needs of new professionals, students, and those new to NASAP, and to develop ways for NASAP to meet those needs.
3. To attend the October COR meeting in Ft. Wayne, IN for which there will be some financial assistance (\$300-\$400). Your room and some of the meals are covered by NASAP (if you want a private room, you will need to pay half of the rate per night).

Second Year Goals and Responsibilities

ELs are expected:

1. To attend the NASAP Annual Conference and the Leader Training that coincides with the COR meeting (which is usually on the Thursday of the conference weekend). At the Leader Training, each Emerging Leader (EL) will review his/her experiences in the program and hopes for the coming year.
2. To attend the October COR meeting again in Ft. Wayne, with the same provisions as outline in the first-year responsibilities.
3. To continue discussions from the first year and also to implement some of the ideas generated through the discussions. The members of COR will provide guidance and assistance for ELs during that process.
4. To participate in the selection process for the next group of ELs. This will involve review of the applications with the COR-based selection committee (to be completed remotely), and discussion of the candidates via telebridge conference call and/or listserv communications.

Beyond the Two-Year Program

After the two-year program, ELs will hopefully want to continue their involvement in NASAP and choose to run for an officer position on the COR. Unless they specify otherwise, ELs will remain on the listserv list and can choose to participate in those online discussions among the new group of ELs. ELs can volunteer to be “unofficial mentors” as well, even if they are not currently serving on the COR.